

ARCHDIOCESE OF MILWAUKEE
DEPARTMENT FOR CLERGY

FILE COPY

February 21, 2003

Rev. James M. Flynt
[REDACTED]
West Bend, WI 53090

Dear James,

This letter is a follow-up to our telephone conversation of February 17, 2003. At that time I communicated to you the report I received following the February 13, 2003 meeting of the Review Board. After carefully studying the written reports of Joseph Link, Acting Chief Investigator for the District Attorney's Office, and a summary report of my February 7th meeting with you, the Review Board recommended to Archbishop Dolan that you not continue to serve in priestly ministry. The Archbishop accepted their recommendation and will communicate this to you by letter upon his return to the office March 3rd.

I expect that the Archbishop will also ask you to voluntarily resign the pastorate of St. Frances Cabrini, West Bend, and encourage you to seek laicization.

The following paragraphs outline what the Archbishop is prepared to offer you in recognition of your canonical rights and the Archbishop's canonical obligations.

- 1) If a priest elects voluntary laicization, we would offer what has been our practice, if not policy, for more than a decade, namely \$10,000 when the petition is submitted and \$10,000 when a definitive response is received, regardless of the contents of the response. We would offer, in addition, and new to our practice, minimum support during the time the case is in process. That minimum support would be the monthly amount a pensioned priest receives. During the processing of the case we would also provide some outplacement assistance. This assistance could consist of payment for services from a career counseling office, such as the one at Marquette or Stritch. These services provide the individual with information about how to "translate" their skills from one career to another. We could then offer three sessions of outplacement assistance which provides help with resume writing, interviewing skills, etc.
- 2) If the priest does not want to seek voluntary laicization but would rather have the penal process imposed, we would have an obligation of minimal support from the time he loses office until the case is complete. During the time of the trial, which could be up to a year, we would provide a monthly subsidy at the level of a pensioned priest. At the conclusion of the trial, if there is a penalty imposed of dismissal from the clerical state, your canonical obligation of support ceases but some small amount (obviously less than the \$20,000 above) could be given in charity.

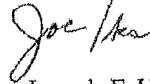
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- 3) In all instances we would maintain the priest on our health insurance for one year at our expense. He would then be free to ask for an additional six months of coverage but at his own expense. This coverage would cease as soon as he had employment providing this benefit.

James, I am deeply saddened to have to communicate what must be very disappointing news for you. I remain grateful and appreciative for the many years of priestly ministry through which you served God's people in our Archdiocese to the best of your ability. I urge you to contact a canonical advocate to be of assistance to you at this time of serious decision-making. The Archdiocese will pay for the canonical advocate's services.

With prayer for your personal regard, I am

Sincerely yours in the Lord,



V. Rev. Joseph F. Hornacek
Vicar for Clergy

JFH/ks

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ARCHDIOCESE  OF MILWAUKEE
DEPARTMENT FOR CLERGY

FILE COPY

May 12, 2003

Rev. James Flvnt
[REDACTED]
West Bend WI 53090

Dear James,

My chief purpose in writing to you is to get the enclosed check to you as soon as possible and to inform you of the change in the amount of financial support you will receive from the Archdiocese effective May 1, 2003.

Though your letter of resignation to Archbishop Dolan was sent March 31, 2003, you continued to receive full salary, health and dental insurance, continuing education and retreat fees through April, 2003, as pastor, canonically speaking, of St. Frances Cabrini Parish, West Bend.

Upon resigning the pastorate and voluntarily beginning the process of laicization, you are now receiving a check for \$10,000 to cover some transition expenses. As of May 1, 2003, you will receive \$1250 per month plus health and dental insurance from the Archdiocese. This will continue throughout completion of the laicization process or until your future employment would cover salary and health and dental benefits.

My prayerful wish is that this time of transition may become ever less a time of painful frustration, and evermore a time of healing and renewed hope.

Fraternally yours in the Lord,

V. Rev. Joseph F. Hornacek
Vicar for Clergy

JFH/ks

*P.S. you will also receive another
check for \$10,000 at the conclusion
of the laicization process.*

2nd Check was prepared August¹⁰ 2007

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